



South Bay Workforce Investment Board  
11539 Hawthorne Blvd., Suite 500  
Hawthorne, CA 90250  
(310) 970-7700

## **South Bay Workforce Investment Board**

### **Update Report – June 2022 for the SBCCOG**

#### **Apprenticeship**

The SBWIB was awarded a \$2M grant from the CA Department of Industrial Relations to expand apprenticeships in California to individuals from underserved communities, including women, people of color, justice-involved persons, people with disabilities, veterans and youth. Over the three-year period, the SBWIB will expand apprenticeships into additional industry sectors including Energy, IT and Arts, Media & Entertainment, and enroll at least 417 individuals into apprenticeships in advanced manufacturing; healthcare; IT; energy; and arts, media & entertainment.

The SBWIB presented about apprenticeship at the California Conference on Apprenticeship in Monterey and the WORKCON conference in San Diego. Each interactive session had between 30-50 attendees and helped participants understand how to build an apprenticeship program.

#### **Pre-Apprenticeship**

Fourteen students from four South Bay high schools graduated from the Bio-Flex Pre-Apprenticeship program in May 2022, including two from City Honors, three from Inglewood, four from Morningside, and five from Lawndale. During the program, students completed Blueprint for Workplace Success, developed a resume with the support of coaches, practiced interviewing with peer and coach support, completed four Biotech Primer courses of their choice, and learned about the wide variety of job opportunities in the biosciences through two expanding career events with seven employers. Professionals from a number of colleges volunteered to be coaches during the work readiness workshops, including El Camino College. Professionals from a number of employers volunteered to be coaches during the work readiness workshops or shared about their career journey and entry-level job opportunities in their field during expanding career events, including 3DEO, Bachem Americas, and Torrance Memorial Medical Center. Students received stackable certificates, a \$300 stipend, and recognition from program and school staff and family during in-person graduations.

As part of the continued partnership with the LA County Supervisor Second District, the SBWIB will be providing life sciences pre-apprenticeship career exploration and training to at least 75 participants in the Second District. The program will be offered in Fall 2022 and Spring 2023 and focus on six schools throughout the district, including Morningside High School.

## **Regional Allied Health Project with West LA College, the SBWIB and 12 Community Colleges**

The SBWIB is part of a two-year project with West LA College and 12 other community colleges to do sector-based work in allied health to increase enrollment, completion and living wage attainment for community college students amongst the 13 participating colleges. The group meets once a month to discuss training on a regional level to meet the local workforce needs. Recent employers who have attended include Cedar Sinai and Prime Healthcare.

### **Employment Assistance**

The SBWIB partnered with El Camino College to host a job fair for healthcare opportunities. More than 50 students attended the fair to speak with employers from Torrance Memorial, Harbor UCLA, Optum, Pipeline Care, Maximum, and Centinela Hospital.

### **Youth Programs**

The SBWIB is continuing its partnership with Meta/Facebook this year to offer the paid Summer Fellowship in social media and digital marketing to youth ages 18-24. Fourteen youth have enrolled, are currently receiving training, and then will start their paid work experience in July. The SBWIB has received applications from 19 South Bay employers to participate in the program.

Through the SBWIB's continued partnership with Career Expansion and Inglewood Unified School District, 20 youth have completed a construction certification training and will now be placed with unions for employment.

The first cohort of youth participants from the SBWIB Inglewood and Hawthorne Teen Centers graduated from entrepreneurial WeThrive program. This program empowers local students to launch their own real-life companies and culminates in a public Pop-Up Event where students officially open their business and start selling their products, material and services. WeThrive's CEO and the Walton Family Foundation's film crew flew in from New York for the Pop-Up Event to support the youth and produced the following [video](#).



**PRESS RELEASE**

May 17, 2022

South Bay Workforce Investment Board  
11539 Hawthorne Blvd., Suite 500  
Hawthorne, CA 90250  
Contact: 310-970-7700

**South Bay Workforce Investment Board Receives  
\$2 Million Grant from California Department of Industrial Relations  
To Train Candidates as Apprentices for High Demand Jobs**

INGLEWOOD – The South Bay Workforce Investment Board (SBWIB) has received a \$2 million Grant from the California Department of Industrial Relations to implement the SBWIB’s Expanding Flexible Apprenticeship in California (EFAC) program that will help train individuals to fill high demand positions in a variety of work sectors throughout the state.

The EFAC program will focus on enrolling 417 participants into non-traditional registered apprenticeship occupations in sectors that include Advanced Manufacturing, Healthcare, Information Technology, Arts, Media and Entertainment and Energy/Climate. Based on labor market information and ongoing employer conversations, these sectors are in need within the local region and throughout California.

“Our novel approach to addressing the demand for skilled professionals over the past several years has been to use our “Flex” model for apprenticeship training, which has attracted an increasing number of industry and employer partners,” noted SBWIB Executive Director Jan Vogel. “EFAC enables us to continue building a productive and strong relationship between employers, the workforce system and both K-12 and higher education,” he concluded.

The SBWIB’s overall project goal for developing and expanding registered apprenticeships will be to not only employ hundreds of apprentices, but to also grow the SBWIB’s existing non-traditional apprenticeship program and to help its partners create or expand their programs. The SBWIB will provide training, supportive services and tracking necessary to ensure successful completion of apprenticeship training.

The SBWIB’s successful apprenticeship program that originally focused on the aerospace and bioscience sectors have expanded to many industries, creating flexible training models to meet the needs of employers with options to customize the training for their specific work environment.

The SBWIB provides no-cost business services, job search and employment preparation support to job seekers at its four One-Stop Business and Career Centers serving 11 South Bay communities that include the city of Inglewood, Hawthorne, Gardena, Carson, El Segundo, Lawndale, Manhattan Beach, Hermosa Beach, Redondo Beach, Torrance and Lomita. The SBWIB also operates two teen centers in Hawthorne and Inglewood. For more information please call (310) 970-7700 or visit [www.sbwib.org](http://www.sbwib.org).

# # #



Photo caption: The SBWIB has received a \$2 million Grant from the California Department of Industrial Relations to implement the SBWIB's Expanding Flexible Apprenticeship in California program that will help train individuals to fill high demand positions in a variety of work sectors throughout the state. Pictured are Edwin Gamez, Aero-Flex Pre-Apprenticeship and West LA College graduate and Apprenticeship participant with Matt Liknaitzky, The Airplane Factory Co-CEO Torrance, CA, congratulating Edwin on his accomplishment.



**PRESS RELEASE**

June 14, 2022

South Bay Workforce Investment Board  
11539 Hawthorne Blvd., Suite 500  
Hawthorne, CA 90250  
Contact: 310-970-7700

**South Bay Workforce Investment Board  
Bio-Flex Pre-Apprenticeship Training Program  
Graduates 14 South Bay Area Students**

**HAWTHORNE** - Fourteen South Bay area high school students graduated from the South Bay Workforce Investment Board's (SBWIB) Spring Bio – Flex Pre-Apprenticeship Training Program conducted over a five-week period culminating with a ceremony last month. The career pathway training program was developed in partnership with local employers to help attract people to the bioscience and life science industries and build a local workforce pipeline.

The students were selected to enter the training program from four area high schools including City Honors, Inglewood High School, Morningside High School, and Lawndale High School.

"I really want to thank the South Bay WIB for giving me this opportunity to be in the Bio-Flex apprenticeship program," said Lawndale High Junior Victor Imo. "It taught me how to be prepared for the workforce and I especially liked the interactive format and being able to select the courses I needed," he continued.

SBWIB Executive Director Jan Vogel credits the success of the pathway training program on the enthusiastic support provided by educational and industry partners. "Our Flex model for apprenticeship training is attracting an increasing number of volunteer bioscience educators in our southland colleges as well as our industry partners who serve as coaches for the students," he noted.

During the training students completed the Blueprint for Workplace Success curriculum which included development of resumes with the support of coaches, practiced interviewing with peer and coach support. They also completed four Biotech Primer courses of their choice and learned about the wide variety of job opportunities in the biosciences during two expanding career event panels with seven employers.

In addition to its bioscience centered pre-apprenticeship program and highly successful Aero-Flex apprenticeship program for aerospace and advanced manufacturing, the SBWIB is also developing pre-apprenticeship in support of other high demand work sectors including Healthcare, Information Technology, Digital Media and Energy/Climate.

The SBWIB operates four One Stop Business & Careers Centers within the South Bay area providing adult, youth, and business services at no cost to the public, plus two Teen Centers in Inglewood and Hawthorne and a YouthBuild program in Lennox. For more information, please call (310) 970-7700 or visit [www.SBWIB.org](http://www.SBWIB.org).

# # #



Photo caption: Fourteen South Bay area high school students graduated from the South Bay Workforce Investment Board’s Spring Bio – Flex Pre-Apprenticeship Training Program conducted over a five-week period culminating with a ceremony.