



South Bay Workforce Investment Board
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South Bay Workforce Investment Board

Update Report – July 2022 for the SBCCOG

Apprenticeship

The SBWIB presented about apprenticeship at the California Conference on Apprenticeship in Monterey and the WORKCON conference in San Diego. Each interactive session had between 30-50 attendees and helped participants understand how to build an apprenticeship program. The SBWIB also presented about apprenticeship best practices at the June 22nd bi-monthly virtual technical assistance event hosted by Regional CA in partnership with CWA. The SBWIB attended the AME Institute June 20-23 in Burbank to understand the current industry trends, connect with local employers and partners, and share about the SBWIB's new AME-Flex Apprenticeship. Additionally, the SBWIB Youth Department arranged for youth to work at the event and be paid. Twelve Youth from Centinela Unified School District participated.

Pre-Apprenticeship

The SBWIB presented about the Bio-Flex Pre-Apprenticeship program at the June 22nd Inglewood Unified School District board meeting and the board and staff recognized the nine high school students from the district who completed the program in May. These students were part of a cohort 14 South Bay high school students who completed the program.

The SBWIB started working with the Los Angeles County Supervisor District 2 staff to provide life sciences pre-apprenticeship career exploration and training to at least 75 high school seniors. The Second District has prioritized recruitment from eight schools across the district including Morningside High School in Inglewood. The program will be offered in Fall 2022 and Spring 2023.

Fourteen students from Hawthorne High School and ten students from El Camino College are participating in the Aero-Flex Pre-Apprenticeship Program. As part of the three-track program, they are completing Blueprint for Workplace Success, receiving resume assistance and interviewing training, and completing technical skills training through Tooling U-SME.

Hawthorne High School students are completing their work experience in Engineering Teacher Mr. Pacheco's workshop and the El Camino students are working onsite at Northrop Grumman for the work experience portion of the program.

Nine female college students are participating in a pre-apprenticeship program to help them explore careers in advanced manufacturing. This cohort is funded by the Irvine Foundation to support women, especially women of color, and other individuals with employment barriers, in accessing middle-skill jobs in the advanced manufacturing sector. In addition to receiving work

readiness and technical skills training during the program, participants have the opportunity to meet and learn from female professionals across a wide range of roles.

Healthcare Training

The SBWIB has partnered with SELACO, HASC and HealthImpact on a grant from the California Workforce Development Board. To-date, thirteen participants have completed a Certified Nursing Assistant training, four have passed the certification exam to-date, and two have found employment at \$18/hour with the SBWIB's assistance. Sixteen participants have completed the CNA portion of a combined CNA/Phlebotomy training and passed the CNA certification exam with SELACO's assistance. Fifteen nurses from LAC-USC have enrolled in HealthImpact's Specialty Nursing Apprenticeship program and began training on July 1st. Six students from CSUDH's Clinical Laboratory Scientist program have enrolled in the grant to receive supportive services.

Construction Training

The SBWIB is continuing to place individuals in the Construction and Utilities Pathways apprenticeship program to work on the new Intuit Dome in Inglewood and expects to have more than 200 placements.

Rapid Response

The SBWIB provided rapid response services to employees at 3DEO in Torrance in which 150 employees were affected, and provided funding to The Airplane Factory in Torrance to upskill and train 14 employees.



PRESS RELEASE

June 14, 2022

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**South Bay Workforce Investment Board
Bio-Flex Pre-Apprenticeship Training Program
Graduates 14 South Bay Area Students**

HAWTHORNE - Fourteen South Bay area high school students graduated from the South Bay Workforce Investment Board's (SBWIB) Spring Bio – Flex Pre-Apprenticeship Training Program conducted over a five-week period culminating with a ceremony last month. The career pathway training program was developed in partnership with local employers to help attract people to the bioscience and life science industries and build a local workforce pipeline.

The students were selected to enter the training program from four area high schools including City Honors, Inglewood High School, Morningside High School, and Lawndale High School.

"I really want to thank the South Bay WIB for giving me this opportunity to be in the Bio-Flex apprenticeship program," said Lawndale High Junior Victor Imo. "It taught me how to be prepared for the workforce and I especially liked the interactive format and being able to select the courses I needed," he continued.

SBWIB Executive Director Jan Vogel credits the success of the pathway training program on the enthusiastic support provided by educational and industry partners. "Our Flex model for apprenticeship training is attracting an increasing number of volunteer bioscience educators in our southland colleges as well as our industry partners who serve as coaches for the students," he noted.

During the training students completed the Blueprint for Workplace Success curriculum which included development of resumes with the support of coaches, practiced interviewing with peer and coach support. They also completed four Biotech Primer courses of their choice and learned about the wide variety of job opportunities in the biosciences during two expanding career event panels with seven employers.

In addition to its bioscience centered pre-apprenticeship program and highly successful Aero-Flex apprenticeship program for aerospace and advanced manufacturing, the SBWIB is also developing pre-apprenticeship in support of other high demand work sectors including Healthcare, Information Technology, Digital Media and Energy/Climate.

The SBWIB operates four One Stop Business & Careers Centers within the South Bay area providing adult, youth, and business services at no cost to the public, plus two Teen Centers in Inglewood and Hawthorne and a YouthBuild program in Lennox. For more information, please call (310) 970-7700 or visit www.SBWIB.org.

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Photo caption: Fourteen South Bay area high school students graduated from the South Bay Workforce Investment Board’s Spring Bio – Flex Pre-Apprenticeship Training Program conducted over a five-week period culminating with a ceremony.