

South Bay Cities Council of Governments

August 14, 2017

TO: SBCCOG Steering Committee
FROM: Jacki Bacharach, SBCCOG Executive Director
SUBJECT: Compensation for Metro Deputy

Adherence to the Strategic Plan

Goal D: Organizational Stability. Be a high performing organization with a clear path to long-term financial health, staffing continuity and sustained board commitment.

At the July Metro Board of Directors meeting, it was agreed to give all employees a 3.5% raise. The contract that the SBCCOG has with Mike Bohlke, Metro Deputy to Director Butts, includes the following provision:

Payment

.... For subsequent contract years, the consultant shall receive the same compensation except for increases which will be the same percentage as that approved by the Board for LACMTA non-contract employee salary increases. The increase shall be effective the same date that the LACMTA Board approved LACMTA non-contract salary increase becomes effective.

This increase will be fully funded by Metro.

RECOMMENDATION

Receive and file and direct staff to reflect this change in the Mid-Year Budget Revisions which will come to the Board in January, 2018.